

## Professional Development Session

December 1 – December 2, 2017

Doubletree Hotel Dartmouth (*Formerly Holiday Inn*)

### Friday December 1, 2017

7:00 a.m. - 9:00 a.m.

Registration

7:00 a.m. - 8:45 a.m.

Breakfast

9:00 a.m. – 12:30 p.m.

Welcome - *Hank Middleton, NSSBA President*

#### Setting the stage:

- Where we are and what we know
- The importance of change leadership

*Hank Middleton, NSSBA President*

#### Understanding and Exploring Change

*Lawrence Ryan and Margie Humphreys*

The facilitators will work with school board members to explore system considerations during periods of change. They will specifically address the personal side of change and explore how we can maintain our governance roles and support each other, knowing that individuals react to change in a variety of ways.

Discussions and examples will be specific to governing school boards

See Facilitator Biographies Below

12:30 p.m. – 1:15 p.m.

Lunch

1:15 p.m. – 3:30 p.m.

**Made in Nova Scotia: An Emerging Approach to School Board Governance** - *NSSBA Governance Action Plan Steering Committee members*

- Principles and Emerging concepts
- School Board Governance Standards
- Policy Framework
- Monitoring Reports



## Friday December 1, 2017 (con't)

3:30 p.m. - 4:30 p.m.

**The Key Work of School Boards**

**Closing of day 1**

6:00 p.m. - 8:00 p.m.

**Dinner**

On Site Banquet- Doubletree Hotel

8:00 p.m. - 10:00 p.m.

**Hospitality suite at hotel:**

- Activities and time to get to know board members from other school boards
- Kitchen party – bring your instruments and singing voices!
- Door prizes
- Snacks and soft drinks will be provided.

## Saturday, December 2, 2017

7:00 a.m. - 8:45 a.m.

**Breakfast**

9:00 a.m. – 11:50 a.m.

**Governance and Understanding**

Mi'kmaq Board Members & the Council on Mi'kmaq Education – *Darren Googoo with support from Judith Sullivan Corney and Wyatt White*

CSAP and Charter Rights – Acadian and francophone families -*Léonard Lefort*

Regional Education Officers – *Karen Gatien, Dwayne Provo, Stephen Amirault, Denise Bell, Doreen Redmond and Sherman England*

11:50 a.m. - 12:00 p.m.

**Closing remarks**



## **Facilitator Biographies:**

### ***Lawrence Ryan, Consultant***

Lawrence is an organizational development consultant who has worked with leaders and leadership team in over two hundred school districts and private sector organizations throughout Canada and the United States.

His career also spans over thirty years in public education where he served as a classroom teacher, registered psychologist, program coordinator, district level supervisor and senior advisor to five superintendents. Lawrence has written numerous articles, reports and training programs related to leading complex change, system engagement and school district reform. For the past nine years he has worked with the GE Foundation leading and evaluating system change initiatives in ten urban school districts throughout the United States.

### ***Margie Humphreys, President, Watermark Partners Inc.***

An expert in facilitating and guiding change, Margie helps guide people and organizations to identify and implement change and complete the resulting transitions successfully. Her special interests include change in complex systems, the family enterprise, and women in leadership. Margie brings a seasoned, pragmatic approach to her practice.

Her style emphasizes collaboration, high engagement, and skills transfer; this approach allows people to have difficult conversations and gain new perspective while navigating the challenges of development and often conflicting demands of business and human relations.

Margie has held senior HR positions in financial services and health care and has provided consultative services in private and public organizations across most sectors. She is a seasoned facilitator, ACC certified coach and holds Master Class training from the Institute for the Study of Conflict Transformation.

Margie has worked in Canada, the U.S.A., Europe, Latin America, and Asia. She has taught management at Dalhousie University and Saint Mary's University and research methods at Fielding Graduate University. In 2000, Margie established Watermark, a firm dedicated to inspiring innovative and transformative work places through education and tailored approaches to organizational change and leadership development.