

Annual Report



2009-2010

NSSBA

Nova Scotia
School Boards Association
www.nssba.ca



In Memoriam

Wanda Bezanson

This report is dedicated to the memory of Wanda Bezanson who lost her battle with breast cancer in February 2010. She is deeply missed.

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Coming together, Sharing together, Working together, Succeeding together.

Photo courtesy of Bonnie Bobryk Photography



Back row (l-r): Gin Yee, Halifax Regional School Board; Donna Tidd, Tri-County Regional School Board; Rosalee Parker, Strait Regional School Board; Gordon Anderson, Chignecto-Central Regional School Board; Keith Coughlan, Conseil scolaire acadien provincial; Sue Ritchie, Annapolis Valley Regional School Board; Marg Forbes, South Shore Regional School Board

Front row (l-r): Vic Fleury, first vice president, NSSBA, Annapolis Valley Regional School Board; Ron Marks, president, NSSBA, Chignecto-Central Regional School Board; George Kehoe, second vice president, NSSBA, Strait Regional School Board; Elliott Payzant, past president, NSSBA, South Shore Regional School Board

Missing: Wanda Bezanson, treasurer, NSSBA, South Shore Regional School Board; Gary Fraser, Cape Breton-Victoria Regional School Board, Kenneth Gaudet, Conseil scolaire acadien provincial (as of November 2009)



Founded in 1954 by a group of concerned citizens, the NSSBA plays a leadership role in advocating for the province's 130,000 students. We offer training opportunities for school board members to help them be effective ambassadors for public education. The association also centrally coordinates several cost savings programs that are available to boards, which allows them to maximize their education funding so more dollars can be directed to the classrooms of Nova Scotia. All of the services offered to school boards by the NSSBA are designed to enhance the effectiveness of school boards and the quality of education available to all public school students in the province.

PRESIDENT AND EXECUTIVE DIRECTOR'S MESSAGE

Photo courtesy of Bonnie Bobryk Photography



Executive Director Ken Meech and President Ronald G. Marks

School boards, represented by elected school board members, continue to deliver the leadership and oversight of the public education system with the core focus being the goal of continuous improvement for all school children in the system. The role of NSSBA is to support these purposes as evidenced by our initiatives of the past year.

Review of Strategic Goals and Objectives

We kicked off the year with an in-depth strategic planning exercise, a process which resulted in the adoption of five major goals and objectives that will guide association activities.

Vision for Public Education in the 21st Century

The NSSBA is taking a leadership role in working towards a vision for public education in the 21st century. We need to ensure that all children are prepared to meet the demands of the knowledge economy, and that will require a transformation of the entire system.

Save Grade 2 Campaign

The education partners (NSSBA, NSTU, ANSEA, FPANE and NSFHSA) joined forces for the second year in a row to lobby the government for adequate funding for education in 2010-11. Adequate funding was deemed to be funding sufficient to maintain the current level of programs and services in Nova Scotia public schools. The campaign was a success, with public education funding increased by 2.6 per cent.

Inter-Agency Service Delivery

This year boards identified the coordination of services among the departments of Education, Health, Health Promotion and Protection, Justice and Community Services as a challenge which requires improvement. The education committee took the lead on this issue and the committee prepared a report detailing recommendations to improve inter-agency service delivery.

Early Child Development

We have seen other provinces announce major early child development initiatives this year and Nova Scotia will likely follow suit. The NSSBA has committed to increasing members' understanding of early childhood education and its impact on P-12 education.

Educational Literature

The NSSBA board of directors studied two books this past year. *The Leader in Me*, by Stephen Covey, encourages schools to develop leadership qualities in their students and is complemented by a full program produced by the Covey Institute. Following the book study, the NSSBA hosted a *Leader in Me* information session presented by the Covey Institute. The second book, *Boys Adrift* by Dr. Leonard Sax, examines the five factors Dr. Sax believes are driving the growing epidemic of unmotivated boys and underachieving young men. This book served as a springboard for the formation of a subcommittee on the learning needs of boys.

Student Information System

Implementation of the Student Information System (SIS) is well underway and the NSSBA has played a major role in the process from the outset. The association actively lobbied for the system and has supported the Department of Education through each stage.

Training and Resources for Board Chairs, Vice Chairs and NSSBA Directors

Board chairs and vice chairs have voiced the importance of getting together with other chairs to network, share best practices and engage in professional development. The NSSBA has provided a forum in which to do this and several PD sessions were convened this year. Potential session topics were brainstormed and plans for future sessions are in the works.

NSSBA directors also received training this year, particularly on their role and responsibilities at the board level, at the NSSBA table, and at provincial events. One deliverable from this session was the development of an NSSBA board of directors handbook that has been distributed to all board members.

Governance Changes

This year saw governance changes in the Education Act and the NSSBA is providing ongoing support to boards in navigating those changes.

Resolutions Process

During the strategic planning process, it was apparent that board members wanted to see an overhaul of the resolutions process in order to make it more efficient and effective. The resolutions committee developed a set of guidelines that were piloted this year. In this pilot, the practice of reaffirming old resolutions is no longer carried out, more debate of resolutions is encouraged, adopted resolutions are prioritized at the AGM and three resolutions are chosen to present to the minister.

We would also like to take this opportunity to thank our board of directors, executive, NSSBA staff, partners and the Minister of Education for their contributions to our association over the past year. We greatly appreciate your hard work and dedication to public education and our province's students.

NSSBA STAFF



Ken Meech, executive director



Karen Tavenor, finance & office manager



Sharon Findlay-MacPhee, communications manager



Carmen Archibald, executive assistant

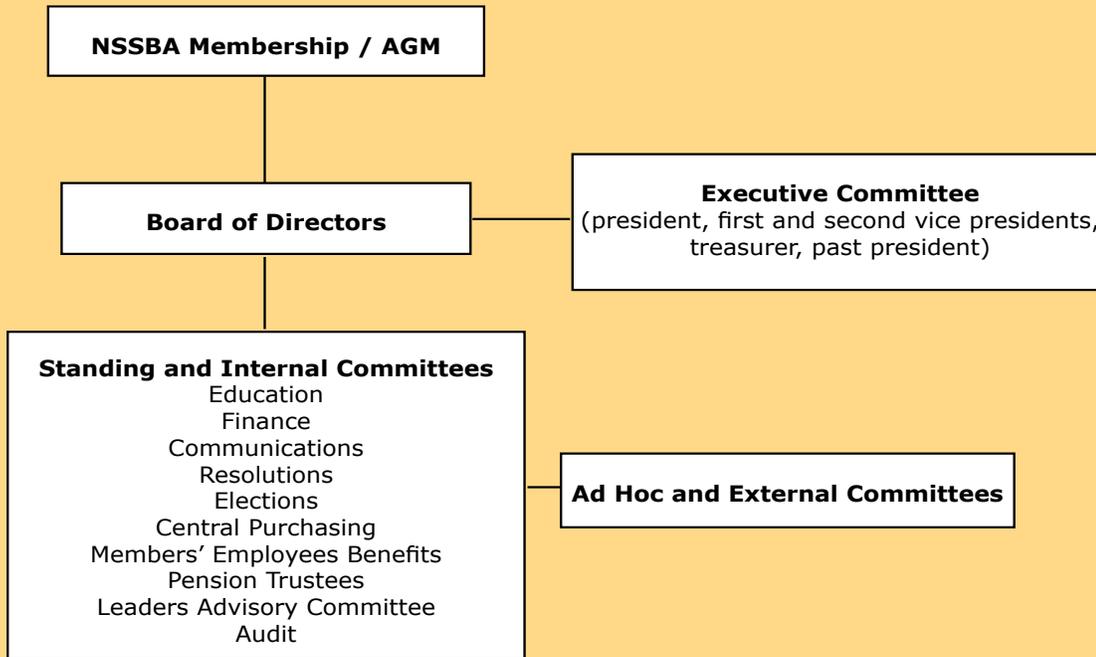


Marie Comeau, finance assistant



Meghan Kelly, communications coordinator

NSSBA ORGANIZATIONAL CHART



STRATEGIC PRIORITIES

This past year the Nova Scotia School Boards Association developed a strategic plan at the 2009 Fall Seminar. The following goals were established as a result of the planning efforts.

Goal #1

To advocate and lobby for adequate, sustainable funding and create a sense of urgency to ensure education and student achievement are strategic priorities with the public and with government.

Goal #2

To strengthen and continue advocating for an inclusive public education system that meets the diverse learning needs of all students.

Goal #3

To promote increased development of a research-based educational system that prepares Nova Scotian learners to compete in the global community.

Goal #4

To advocate for building stronger partnerships that promote shared ownership for the well-being and learning of students (inter-agency activities).

Goal #5

To assert board autonomy and promote public accountability.



NSSBA Strategic Outcomes

That the NSSBA is recognized as a provincial voice for school boards in Nova Scotia.

That the NSSBA is recognized as a provincial voice advocating for excellence in public education.

That the NSSBA is recognized as a strategic partner by all education stakeholders and is part of any consultation or collaboration prior to the implementation of changes or new initiatives in public education.

That the NSSBA is recognized by member boards as a leader in providing opportunities for board members to network, share best practices and attend workshops, events and conferences on current policies and issues impacting the public education system.

That the NSSBA is recognized by member boards as a vehicle to provide shared services on behalf of school boards.



PARTNER PROFILE

Janet Walsh is the past president of the Nova Scotia Federation of Home and School Associations Inc. (NSFHSA). When she's not serving the NSFHSA, you can find her working as a research study coordinator at the QEII, where she's focused on finding a cure for Hepatitis C. Janet wanted to be a parent "in the know" so she got involved with the Home and School Association at her child's school. She became a board member of the NSFHSA after attending her first meeting because she believed so strongly in what the organization was doing.

- 1. If you could be in a class with any five people from history, who would they be?** Pierre Trudeau, my Grandparents, Elton John, John F Kennedy, Queen Elizabeth
- 2. If you could do any job other than the one you currently do, what would it be?**
I would work in the travel industry, as a tour guide.
- 3. What did you do on your summer vacation?**
My husband and I went to Newfoundland for my parents-in-law's 50th wedding anniversary. It was extra special because we also celebrated the wedding of the first grandchild.
- 4. What was your favourite class in school?** Biology
- 5. Describe your high school experience in five words.**
Friends, graduation, music, hockey and telephone.

ADVOCACY

NSSBA Goal

To advocate and lobby for adequate, sustainable funding and create a sense of urgency to ensure education and student achievement are strategic priorities with the public and with government.

FUNDING

SAVE GRADE 2 CAMPAIGN

For the past several years, Nova Scotia's major education partners have held regular meetings to discuss issues and concerns. These meetings are highly valued by the partners as opportunities to keep informed on initiatives, share concerns and collaborate on issues of mutual importance. Representatives from the Department of Education are invited to these meetings.

The Education Partners Group includes:

- NSSBA (Nova Scotia School Boards Association)
- NSTU (Nova Scotia Teachers Union)
- NSFHSA (Nova Scotia Federation of Home and School Associations Inc.)
- ANSEA (Association of Nova Scotia Educational Administrators)
- FPANE (La Fédération des parents acadiens de la Nouvelle-Écosse)



For the second consecutive year, the NSSBA has provided leadership in mobilizing the partners to lobby the government to continue its investment in public education. These past two years have been notable for critical and unusual circumstances. Last year the recession had a significant impact globally and this year the financial outlook for Nova Scotia was extremely serious. The partners group, with the assistance of the PR firm Colour, launched the *Save Grade 2* campaign at a news conference on January 21. The partners sought a 3.6 per cent increase in funding for public schools to maintain services for students at their present level. The campaign website www.SaveGrade2.com outlined the impossible choices boards faced if there was no additional funding. Nova Scotians were urged to get involved by signing an online petition and posting comments, contacting their MLA and speaking up at the *Back to Balance* public consultations on finance. The campaign also included print and radio ads, the use of social media such as Twitter and Facebook, and opinion pieces to the newspapers. While the amount announced for public education – 2.6 per cent – was not the amount boards had hoped for, it was generally felt that the campaign had been successful. Some boards were more negatively affected by the funding than others; however the fact that deep cuts were averted was seen as a positive outcome of the partners' campaign. The campaign is also a success from the perspective that it has raised education issues among the public and the politicians. It is also a model of cooperation among education partners that is rare in Canada. The partners strongly believe that it is important to speak with one voice and a consistent message. The partners have met to discuss future initiatives.

NSSBA Goal

To advocate for building stronger partnerships that promote shared ownership for the well-being and learning of students

INTER-AGENCY ISSUES

Inter-agency issues are a key priority for the education committee this year. NSSBA has lobbied on this issue for the past 20 years. The committee directed the chair to collect background data from the boards on their experience and practices of dealing with students at risk. The document “A Call for Greater Interdepartmental Delivery of Services to Youth and Families in Nova Scotia” was developed. NSSBA is advocating for mandated service delivery for children and youth by government agencies and departments in community schools (full-service schools). Making services available in the schools would eliminate a number of barriers families face.

The report has been sent to the Minister of Education and copied to the ministers of Health, Health Promotion and Protection, Justice and Community Services, as well as the premier. A meeting with Education Minister Marilyn More is scheduled for June 10 and a meeting with the five ministers will be requested.

FOOD AND NUTRITION POLICY

In June, NSSBA will be issuing a statement of support for the Food and Nutrition Policy for Nova Scotia Public Schools. This arose from concerns expressed at the education committee. The concern is mainly in the area of fundraising, in that some schools are not following the fundraising directives and therefore some non-healthy foods are available to students. Given the high rates of overweight and obese children in Nova Scotia, and high levels of inactivity, the association is pledging support to the policy. The association also recognizes the tremendous progress that school boards have already made in this area.



PROFESSIONAL DEVELOPMENT

The NSSBA offers regular professional development and networking opportunities for school board members and staff on issues relating directly to education as well as those related to the operation of a school board. Over the past year NSSBA has held several successful events throughout the province.

NSSBA 55th Annual General Meeting and Conference

May 14 – 16, 2009

St. Francis Xavier University, Antigonish, Nova Scotia

Hosted by the Strait Regional School Board

Theme: Understanding Cultural Proficiency and Equity in Education.

Board members and staff from across the province gathered at St. FX University in Antigonish to listen to Dr. Jeff Orr and Dr. Randall B. Lindsey discuss issues relating to equity in education. Student performances included cultural experiences and lessons from the African Nova Scotian and First Nations communities.



Delegates participating in an interactive workshop at the 2009 AGM.

“Thank you for hosting such an excellent conference. I have been a trustee for over 20 years and have attended several CSBA conferences. In my opinion this one has been the best.”
(Congress 2009 delegate)

CSBA Congress

July 9 – 11, 2009

World Trade and Convention Centre, Halifax

Hosted by the Nova Scotia School Boards Association

Theme: Class of 2020: Vision for the Future

NSSBA hosted the annual conference of the Canadian

School Boards Association for over 400 delegates from across Canada. Focusing on the future of education, delegates heard from renowned speakers Tod Maffin, Charles MacDonald, Candy Palmater and Pete Lockett. Delegates also enjoyed a taste of East Coast hospitality with several performances from local artists including Kendra MacGillivray and Friends, winner of two East Coast Music Awards, and Meaghan Smith.



Ken Meech addresses delegates at the CSBA Congress 2009.

NSSBA Board of Directors Session

October 8, 2009

NSSBA Boardroom, Dartmouth

Theme: Role of the NSSBA Director

This informative session, facilitated by Lavinia Parrish-Zwicker, chair of the Annapolis Valley Regional School Board and an NSSBA past president, examined and defined the role of the NSSBA director. The session provided an opportunity for our directors to collaborate, network and contribute to open discussion about what it means to be a director.

Fall Seminar

November 6 – 7, 2009

Holiday Inn, Truro

Theme: Strategic Planning and Goal Setting

Board members and staff from across the province attended this session to determine goals of the association and to develop a strategic plan. Dr. Jim Gunn, former superintendent, Dr. Noel Hurley, CCRSB superintendent and Irvine Carvery, HRSB board chair led Friday's session, facilitated by Lawrence Ryan who guided the strategic planning.



Board members Gina Conrod, HRSB and Richelle MacLaughlin, SRSB at the 2009 Fall Seminar

School Board Chairs and Vice Chairs Session

February 11, 2010

NSSBA boardroom, Dartmouth

Theme: Priorities of Board Chairs and Vice Chairs

This session was devoted to board chairs and vice chairs from each school board across the province. Morning sessions facilitated by Shannon Delbridge, director of corporate policy, Department of Education and Sharon Findlay-MacPhee, communications manager, NSSBA included future PD topics and priorities of board chairs. Noella Martin, partner, Wickwire Holm Barristers & Solicitors, led the afternoon session on the role of the board chair.

UPCOMING EVENTS:

- NSSBA AGM, May 28-29, 2010
- Media Training for Chairs/Vice Chairs, June 4, 2010
- Atlantic Conference 2010, November 25-27, 2010
- Canadian Association of Communicators in Education (CACE) Conference 2011, October 2-4, 2011

"I truly enjoyed the keynote speakers. I have a greater understanding of Cultural Proficiency and a better feeling for my name."

(AGM 2009 delegate)

COST SAVING INITIATIVES

The NSSBA offers a number of cost savings benefits to school boards across the province. Details on each benefit program are outlined below.

Employee Benefits Plan

NSSBA established an Employee Benefits Plan in 1994 for the non-teaching employees of the Nova Scotia school boards in order to utilize the buying power of the combined boards. Originally, the plan was comprised of a group of 22 different plans, which means the coverage was different for each board. Since amalgamation the employee benefits committee worked diligently to form a provincewide plan. On June 1, 2005 the NSSBA Members' Employees Benefits (MEB) Committee was formed and along with that came the provincewide plan with the exception of long term disability (LTD) and dependent life. On June 1st this year the provincewide LTD and dependent life plan will take effect.

There are six school boards participating in the plan which is comprised of approximately 3,000 members and the annual premiums are approximately six million dollars.

The MEB committee is in the process of conducting a member satisfaction survey.

BOARD MEMBER PROFILE



Hank Middleton is a retired teacher and principal, who is in his second year with the Conseil scolaire acadien provincial. Since retiring, Hank works approximately 40 days a year as a substitute administrator, because “it’s a great way to stay tuned in.” He was drawn to education because he had a passion for history, is a people person and enjoys kids who are middle school aged. In his new role as an administrator, Hank would love to see a revamping of the junior high curriculum so that it meets the real needs of students. Hank is the chair of the 2010 AGM planning committee.

- 1. If you could be in a class with any five people from history, who would they be?** Sir John A. MacDonald, George Harrison, Stan Rogers, Winston Churchill and Jesus
- 2. If you could do any job, what would it be?** Professional songwriter. I write everything, in English or French, whatever moves me at the time.
- 3. What did you do on your summer vacation?** Played lots of music with my band around the province. Went to Edmonton for a week and Whistler for a few days. We wanted to see the Olympic Park. I also did a lot of trout fishing!
- 4. What was your favourite class in school?** History
- 5. Describe your high school experience in five words.** A tight-knit family school.

Pension Plan

In 1992 NSSBA established a pension plan for non-teaching employees of Nova Scotia school boards. The pension plan is a defined benefit plan however some employees contribute to a defined contribution plan.

There are six school boards participating in the plan which is comprised of 1,564 members in the defined benefit plan and 306 members in the defined contribution plan. The fund is approximately 60 million dollars.

The NSSBA Pension Plan is audited on an annual basis and an actuarial valuation is performed every three years.

Central Purchasing

The NSSBA central purchasing committee oversees three major tenders on behalf of school boards. The committee is comprised of purchasing representatives from each school board. They meet four or five times a year for the purpose of exchanging information and ideas. In addition to the three major tenders the committee continues to explore new tenders that may be provincial in scope.

♦ Photocopier Tender – Multifunction Devices

There are eight school boards participating in this tender. The current tender is based on a four-year contract. School boards are moving away from stand alone photocopiers into multifunction devices which have the capabilities of copying, printing, faxing and scanning all in one unit. The multifunction capability is a significant cost saver to boards.

There are approximately 650 photocopiers/multifunction devices covered under this tender which is valued at approximately ten million dollars over four years.

♦ Petroleum Products Tender

There are seven school boards participating in the petroleum tender. This tender is based on a three-year contract and is valued at approximately seven million dollars a year.

♦ Photocopy Paper & Instructional Paper Products

There are seven school boards participating in this tender which is based on a two-year contract and valued at approximately seven hundred thousand dollars a year.



NSSBA AWARDS PROGRAM

The NSSBA's awards program consists of three awards that are designed to acknowledge and pay tribute to school board members who demonstrate their beliefs in public education through their commitment to students and community.

School Board Member Long Service Award: School board service is one of the most rewarding ways to contribute to your community. The people who dedicate their time to enhancing public education by becoming school board members are passionate about the public school system. The NSSBA believes that if community members are willing to give so much of their time to our children, we should give a little back by honouring them with the NSSBA School Board Member Long Service Award. This award recognizes four levels of school board service:

- Level one: Three terms or 10 years of service.
- Level two: Fifteen years of service.
- Level three: Twenty years of service.
- Level four: Twenty-five years of service.

Montgomery Award: Named after the founder of the association, Hector Montgomery, the NSSBA established this award to recognize outstanding board member service. Nova Scotia has an average of 100 school board members, so the NSSBA relies on each board to nominate one of its members for the Montgomery Award, formerly known as the School Board Member of the Year Award. Based on the nomination information, an independent panel selects the award recipient who is celebrated at the NSSBA annual general meeting.

Education Week Partner Award: The six education partners that make up the Provincial Education Week Committee developed the Education Week Partner Award to pay tribute to partner representatives who make significant contributions to the lives of young people. Nominees must be school board members who have contributed significantly to student achievement with an emphasis on that year's Education Week theme. The award recipient is recognized during the annual Provincial Education Week Awards ceremony.

NSSBA Education Week Partner Recipient

2010 Recipient Clarence Reddick

Clarence Reddick is the recipient of the NSSBA 2010 Education Week Partner Award. Clarence, who serves as the African Nova Scotian representative on the Strait Regional School Board, has always taken an avid interest in the culture and preservation of history, especially in the Black culture.

Clarence has been a strong supporter of and contributor to the Afrikan Heritage and Friendship Centre in Guysborough since its inception where he served on its steering committee. In 2007, Clarence received a Community Recognition Award from the Afrikan Canadian Heritage and Friendship Centre. Clarence also supports two bursaries at Guysborough Academy for African Nova Scotian graduates.



Minister More presents Clarence Reddick with the 2010 NSSBA Education Week Partner Award

Clarence has served as the first African Nova Scotian representative on the Strait Regional School Board since 2000. His special interests include the economic development of African Nova Scotian communities, the education of African Nova Scotian children and the preservation of African Heritage. Clarence's firm belief is to advocate for equity in education for African Nova Scotian learners, while supporting excellence in education for all learners. As a result of his advocacy efforts, the Strait Regional School Board has hired a number of visible minorities in key educational positions.

He is described by his peers as a humble, sincere man who considers the needs of all students and advocates that all students deserve the opportunity to be successful. Clarence is actively involved on his board serving on the Discipline Ad Hoc Committee, Audit Committee and Teacher Board Committee. He is also a member of the Finance Committee for the Nova Scotia School Boards Association.

Montgomery Award Recipient

2010 Recipient Rosalee Parker

The Nova Scotia School Boards Association (NSSBA) is thrilled to honour Rosalee Parker with the 2010 Montgomery Award.

A 26-year veteran of school boards, Rosalee is a fixture of the Strait Regional School Board (SRSB). An advocate for special needs programming, she embraces partnerships that benefit students. Rosalee believes that education is a shared responsibility between home and school, and that a holistic approach to student well-being is critical.

Rosalee's passion for the "best education experience for all students" is demonstrated in her fair and decisive actions as a school board member. She consistently promotes the board's mission statement and beliefs, while advocating for programs and services for small, isolated schools. Her diligent work has provided the students of the Strait area with Youth Health and Fitness Centres and an experienced support system.



Rosalee Parker, SRSB

Beyond her dedicated work with the school board, Rosalee is a prominent figure in her community. A small business owner for the past 40 years, she mentors students through cooperative education programs. She is active in her church parish and has served as the past president, director and secretary for Canso Minor Hockey.

"Rosalee demonstrates a distinct professional approach as a school board member, with a sincere respect for the contributions of board members and staff," says SRSB Board Chair, Mary Jess MacDonald. "Her experiences enable her to be a flexible, firm and accommodating board member."

Her nomination was a unanimous decision by her colleagues. An external selection panel reviewed the nominations and chose the recipient. The panel was chaired by Rick Piper, director of corporate accounts for Medavie Blue Cross. He was joined by Trish Vardy, RBC advisor, Public Affairs and Community Relations, Royal Bank Canada; Michelle Murton, nutritionist, Health Promotion and Protection; Kim George, president, Limelight Communications Ltd. and Chris Conrad, regional sales manager, Trade Centre Limited.

The NSSBA developed the Montgomery Award to recognize outstanding service as a school board member at the local and provincial level. The award highlights work that results in positive change for students. It is named after the late Hector Montgomery, who founded the association in 1954.

NSSBA Long Service Awards

Level one - three terms or 10 years of service

Peter Cromwell, Annapolis Valley Regional School Board
Gary Fraser, Cape Breton-Victoria Regional School Board
Kevin Ruelland, Cape Breton-Victoria Regional School Board
Mackie Ross, Chignecto-Central Regional School Board
Clermont Charland, Conseil scolaire acadien provincial
Donald Doucette, Conseil scolaire acadien provincial
Kenneth Gaudet, Conseil scolaire acadien provincial
André Surette, Conseil scolaire acadien provincial
Gerald MacDonald, Strait Regional School Board
Clarence Reddick, Strait Regional School Board



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FINANCIAL REPORT

Auditors' Report

Porter Hétu International
www.porterhetu.com

To the Members of Nova Scotia School Boards Association:

Other Nova Scotia Firms

Bedford
Dartmouth
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Other Canadian Firms

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Quebec
Ontario
Manitoba
Alberta
British Columbia

International Firms

Curacao
Venezuela
West Indies
Shanghai
Beijing

We have audited the statement of financial position of Nova Scotia School Boards Association as at March 31, 2010 and the statements of operations, changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the association as at March 31, 2010 and the results of its operations, the changes in its net assets, and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Douglas A. McNeil, FCGA

May 3, 2010
Dartmouth, Nova Scotia

**Nova Scotia School Boards Association
Statement of Operations
For the year ended March 31, 2010**

	2010	2009
	\$	\$
Membership dues	560,331	460,356
Conference and seminars	63,120	4,920
Group insurance administration	31,834	26,580
Communications fees	30,000	30,000
Pension plan administration	9,500	9,500
Rent	4,000	4,000
Central purchasing fees	3,500	3,500
Interest	2,059	13,713
Revenue	704,344	552,569
Administration	531,978	507,295
Governance	88,351	70,050
Committees	64,814	44,641
Expenses (see attached schedule of expenses)	685,143	621,986
Excess (deficit) of revenue over expenses	19,201	(69,417)

**Nova Scotia School Boards Association
Statement of Financial Position
As at March 31, 2010**

		2010 \$	2009 \$
Assets			
Cash and bank		345,696	260,540
Short term investments	note 4	701,600	450,000
Accounts receivable		54,279	31,546
Accrued interest receivable		154	720
Prepaid expenses		18,786	41,875
Current assets		1,120,515	784,681
Property, equipment and other tangible assets	note 5	34,376	52,434
Capital assets		34,376	52,434
Integrated data management project bank and investments		284,894	349,587
Receivable for provincial student information system initiative		---	629,335
Integrated data management project assets	note 6	284,894	978,922
Total assets		1,439,785	1,816,037
Liabilities			
Accounts payable and accruals		21,582	35,315
Dues received in advance	note 7	377,500	115,463
Deferred revenue		628	---
Due to Department of Education	note 8	371,055	372,583
Total liabilities (current)		770,765	523,361
Net assets			
Integrated data management project		284,894	978,922
Indian and Northern Affairs Canada		110,675	58,250
Board member development fund		30,771	32,025
Externally restricted funds		426,340	1,069,197
Legal expense reserve		20,000	20,000
Dues stabilization fund		68,922	68,922
Internally restricted funds		88,922	88,922
Total restricted funds	note 9	515,262	1,158,119
Invested in capital assets		34,376	52,434
General funds		119,382	82,123
Total invested in capital assets and general funds		153,758	134,557
Total net assets		669,020	1,292,676
Total liabilities and net assets		1,439,785	1,816,037

Approved by:

President

Director

The accompanying notes are an integral part of these financial statements.

